



# EHS Director

## Responsibilities:

- Analyze and report key safety metrics and trends to operational leaders and relevant functional group
- Assess and leverage safety metrics to create best practices and improvements for EHS programs in the field
- Travel to different locations within the division to conduct EHS audits, review safety KPIs, and offer safety feedback when necessary
- Serve as a safety subject matter expert for all safety investigations providing records of incidents and any other relevant information
- Help clarify and interpret safety related policies as they relate to field operations
- Partner with Senior operational leaders to drive and improve safety culture in the field
- Coach and develop EHS coordinator Partner cross-functionally with HR and other relevant functional groups on workman compensation cases, drug testing, and other safety-related processes
- Work with executive leadership to find the root cause of injury/safety trends and create action plans to drive improvement
- Continuously gather and update information on OSHA requirements to ensure USIC's policies and processes are compliant
- Respond to vehicle accidents, injuries, and other related safety matters to ensure policies and procedures are followed

## Qualifications:

- 7+ years in an EHS related position in construction, power generation, or a technical industry
- 5+ years of management experience
- In-depth knowledge of OSHA, EPA, and DOT

## Required Skills:

- **Adaptive Communication:** Ability to effectively communicate with different levels of an organization
- **Time Management:** Ability to organize and plan how to divide your time between different responsibilities
- **Leadership Skills:** Ability to influence and guide a group of people toward achieving a common goal
- **Interpersonal Skills:** Ability to interact and communicate with others in a way that builds trust and credibility
- **Written Communication:** Ability to convey information or ideas through the written word (i.e. email)
- **Analytical:** Ability to observe, investigate, evaluate, and interpret complex ideas and issues
- **Adaptability:** Ability to adjust quickly and effectively to changing circumstances
- **Prioritization:** Ability to effectively evaluate urgency, impact, and consequences of numerous tasks that need to be completed
- **Organizational Skills:** Ability to use your resources efficiently and effectively