



EHS Manager

Responsibilities:

- Serve as a subject matter expert for all environmental inquiries from USIC employees by offering best practices and guidance on all established processes and procedures
- Create, implement, and improve all environmental programs such as waste management, recycling, and other value-added environmental programs
- Partner with vendors to ensure USIC is compliant with all social governance best practices
- Partner cross functionally with operation leadership to drive environmentally efficient locating processes
- Continuously gather and stay up to date on environmental regulations and requirements to ensure USIC's policies and processes are compliant
- Partner with relevant operations teams to provide environmentally related information for customer inquiries
- Regularly conduct field audits ensuring USIC sites are environmentally compliant and addressing concerns as needed
- Analyze and report key environmental metrics and trends to EHS leadership Collect and prepare greenhouse gas data for annual audit
- Source and implement any value-added training as needed

Qualifications:

- Bachelor's degree in environmental management or related field strongly preferred
- 3+ years relevant environmental experience required. (environmental and universal waste, dangerous goods, program creation, etc.)
- 7+ years of relevant experience in lieu of degree

Required Skills:

- **Analytical:** Ability to observe, investigate, evaluate, and interpret complex ideas and issues
- **Relationship Management:** Utilizing communication and interpersonal abilities to create and maintain effective relationships with colleagues and leaders
- **Written Communication:** Ability to convey information or ideas through the written word (i.e. email)
- **Interpersonal Skills:** Ability to interact and communicate with others in a way that builds trust and credibility
- **Adaptability:** Ability to adjust quickly and effectively to changing circumstances
- **Time Management Skills:** Ability to organize and plan how to divide your time between different responsibilities
- **Organizational Skills:** Ability to use your resources efficiently and effectively
- **Verbal Communication:** Ability effectively convey directives, processes, feedback as well as receive feedback from relevant stakeholders
- **Prioritization:** Ability to effectively evaluate urgency, impact, and consequences of numerous tasks that need to be completed